NEW WORLD
PEOPLE LEADER

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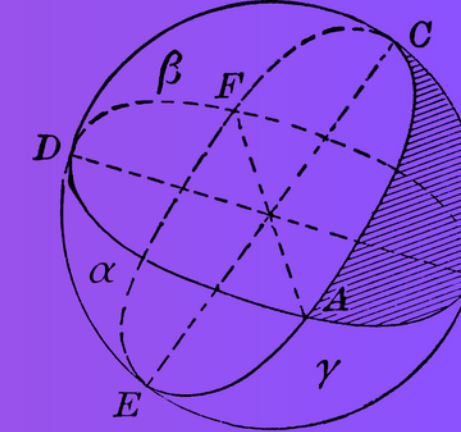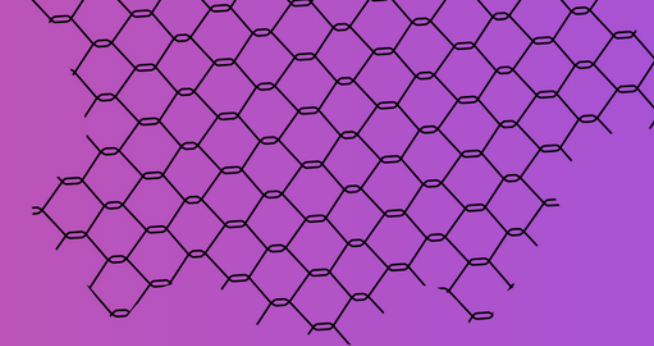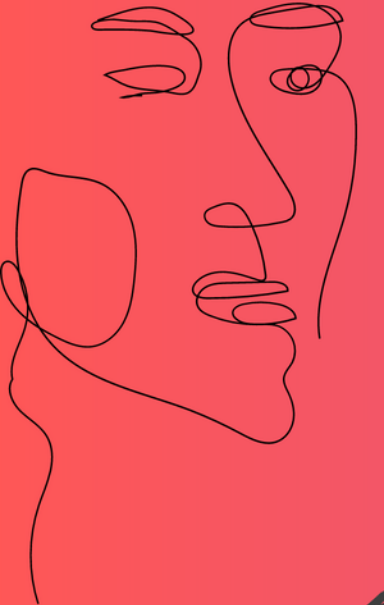
Sneak Peek into New World People Leader

Why do we need a New World People Leader?

- Democratization of Information

- Democratization of Jobs

- Obsolete Physical Workplaces

- Changing Expectations of the Millennials

Remote prospects
Full-time days working from home
Latest week average, April-June 2023*

● Actual
● Planned (by employer)   ● Desired (by employees)

The Economist,

The New World People Leader™ Framework

From	To
People Are Resources	People Are People
Workplace Needs Supervisors	Workplace Needs Coaches
Productivity & Efficiency	Outcomes & Innovation

Purpose
- Create Value
- Tech Handshake

- Inspire
- Organize Work

Performance

Innovation

Connections
- Collaboration
- Diversity

- Care
- Simplify
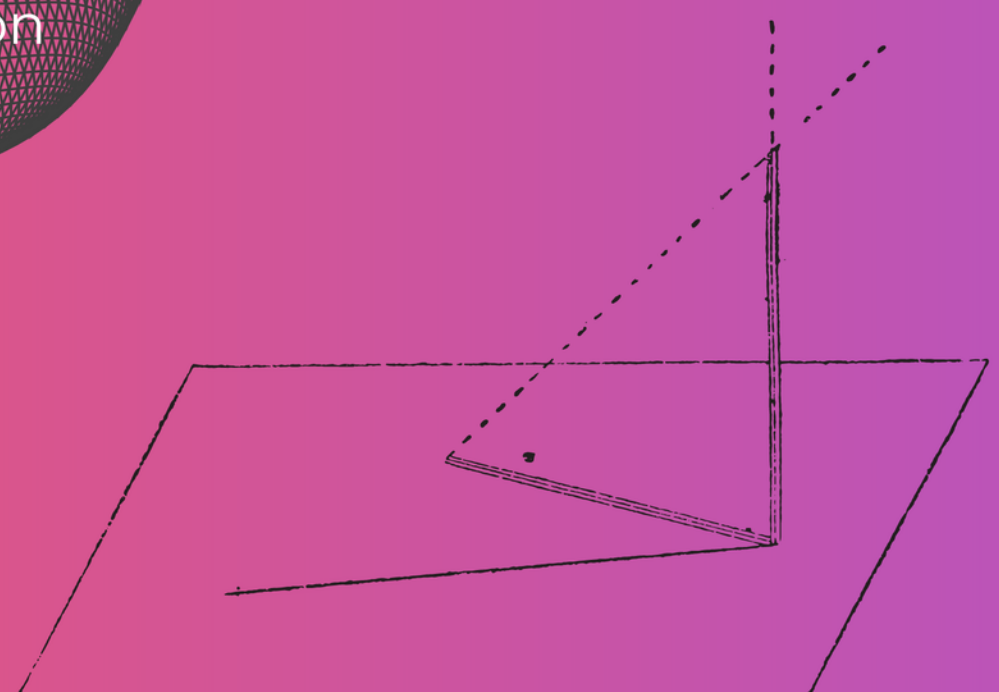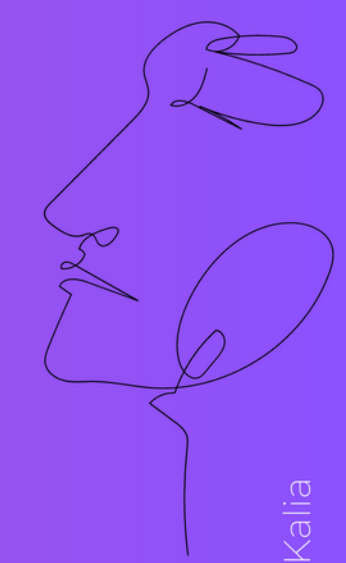
How do People Leaders benefit from NWPL?

01

Understand the shifts in the role of People Leader in the "new world"

02

Develop mindset, capabilities, and leverage tools & frameworks to inspire, engage and lead your team

03

Gain insights from new-age practices and reflect on how you can apply learning's in your context

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Listen to the Why and What of the Program

Link: https://youtu.be/qbiAspxawQY

Learning Modules and Learning Experience Options

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Learning Modules 1 & 2

Module 1: Inspire & Organize Work

- Readiness for the future, driven by purpose, technology and talent

- Inspire teams through purpose

- Organize work by leveraging talent and technology

Course Highlights

- Organizational Purpose: Competence, Cause and Culture
- Discover personal purpose and align team purpose.
- Opportunities for improved optimization using technology (Jobs-to-be-done)
- Shifting mindset from micromanagement to autonomy

Module 2: Care & Simplify

- Build a healthy working ecosystem within their organization

- New age definition of care encompassing physical and psychological aspects

- Foster a culture of simplification at work

Course Highlights

- Business Case for care and simplification
- How to simplify work and how simplification add value
- Ways for leaders to embrace self-care via mindfulness and journaling
- Support well-being of employees
- Meaning of psychological safety and embedding it at work

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Learning Modules 3 & 4

Module 3: Collaboration & Diversity

- Being Collaborative across the organization

- Build an inclusive team: Identify ways to interrupt biases

- Leverage the power of diversity to innovate and create value

Course Highlights

- Business Case for being collaborative
- Moments of truth in the employe life cycle and how can you exhibit inclusive behaviours
- Anatomy of a collaborative leader
- Challenges faced in collaboration and ways to overcome them

Module 4: Create Value & Technology Handshake

- Value to customers using talent and technology
-
- Lead teams through the power of tangible and intangible value
-
- Enhance efficiency and innovation through technology handshake and digital twins.
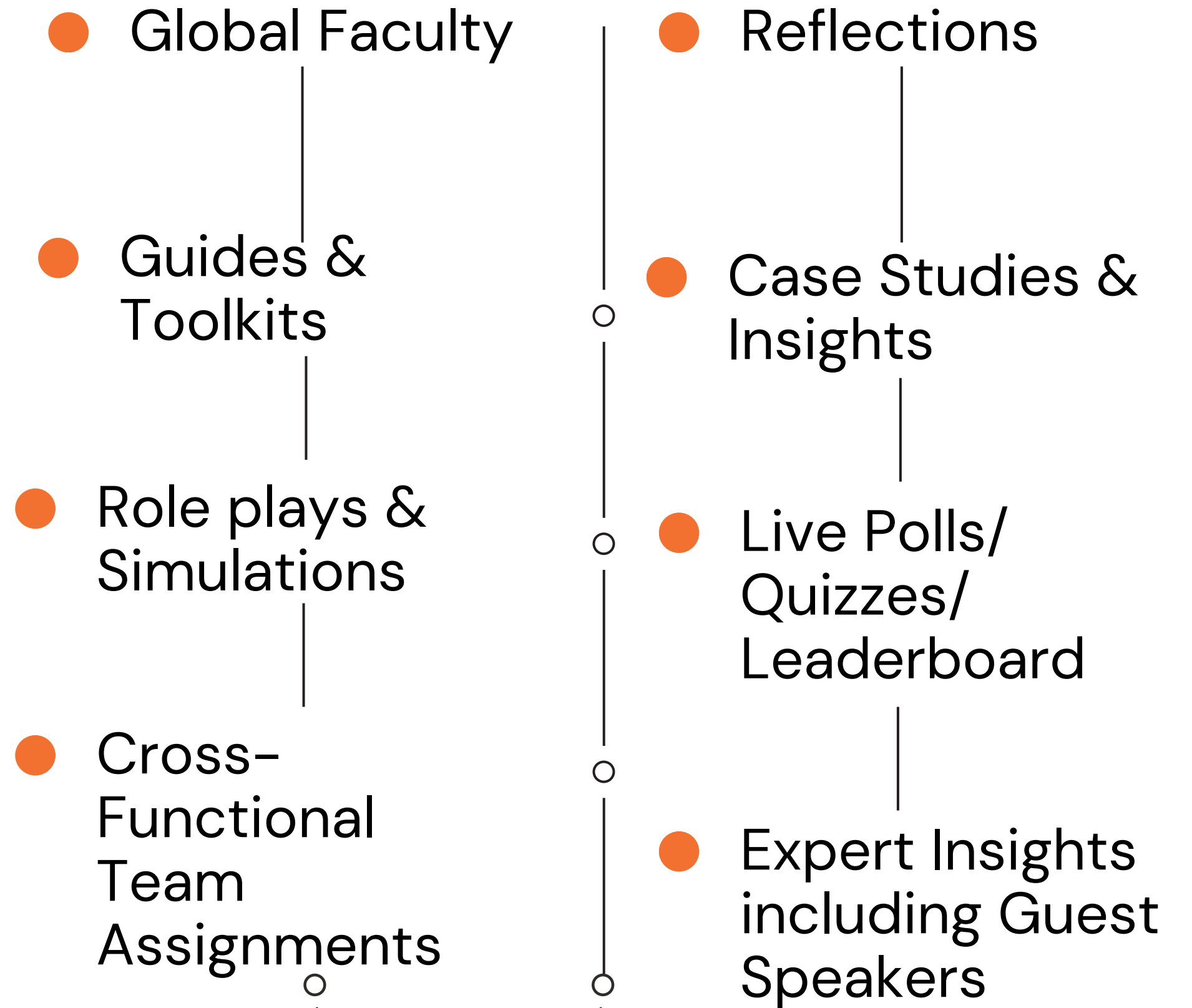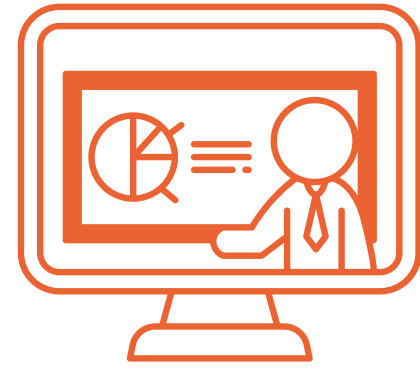
Course Highlights

- Intangible Value : Feedforward and Experience Map
- Personalised Rewards and Recognition
- Coaching and the Multigenerational Workforce

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Learning Pedagogy

- Global Faculty
- Guides & Toolkits
- Role plays & Simulations
- Cross-Functional Team Assignments
- Reflections
- Case Studies & Insights
- Live Polls/ Quizzes/ Leaderboard
- Expert Insights including Guest Speakers

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Choose your Learning Journey

Virtual Learning
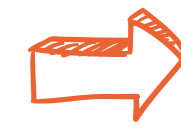→ 4-6 weeks virtual learning journey (Synchronous & Live Sessions) → Learning sustainment

Face to Face
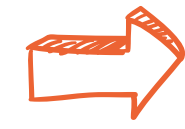→ 4 Hrs/ 1 Day/ 2 Day Face to Face in-person sessions → Learning sustainment

Hybrid Learning
→ Combination of face to face in-person sessions & virtual learning (Synchronous & Live Sessions) → Learning sustainment
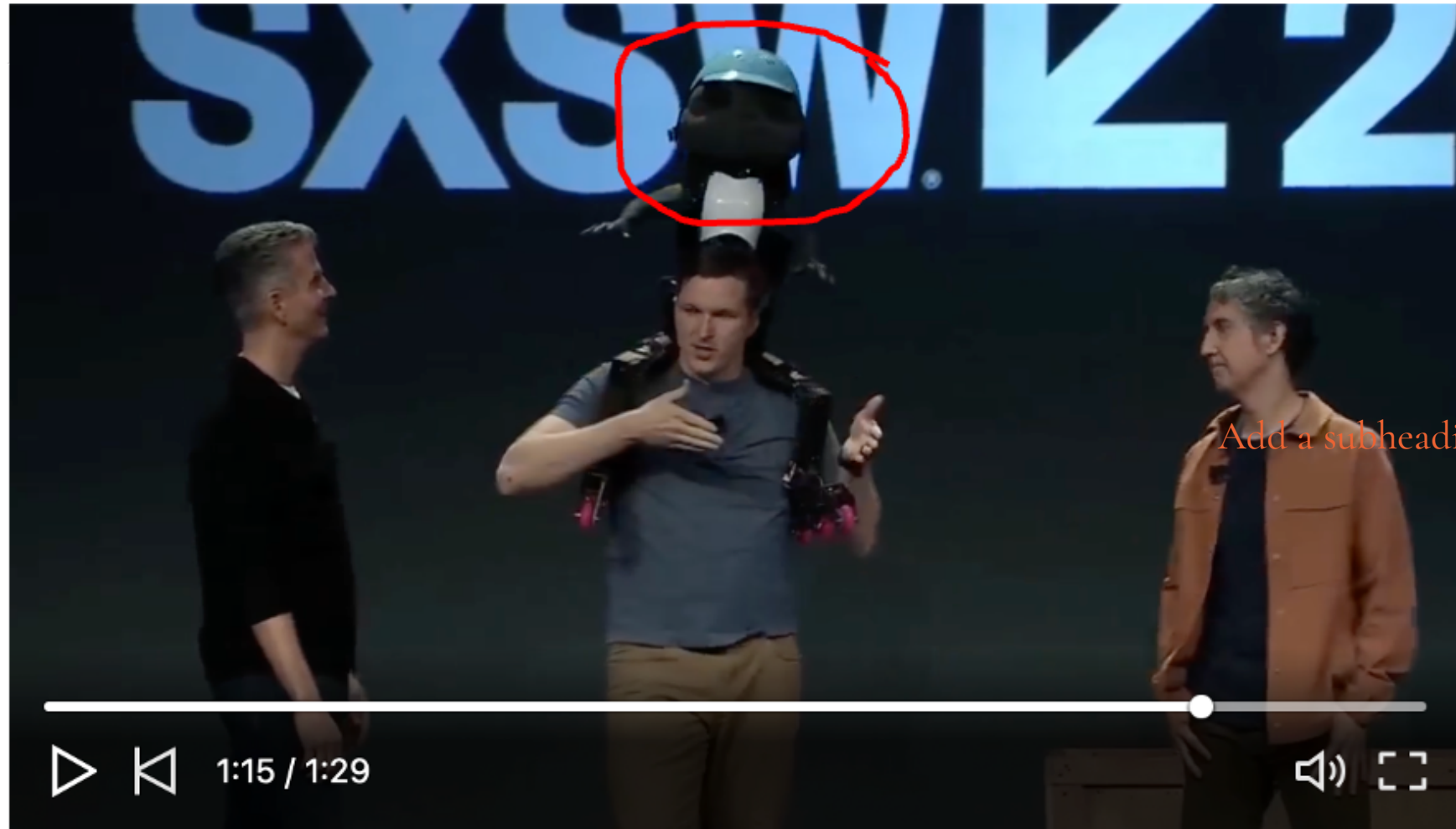
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Sneak Peek 1

• Care
• Simplify

New Dimensions Of Care

SXSW 22

1:15 / 1:29

Add a subheading

Fascinating future ahead.

38,247 · 1,517 Comments

👍 Like   💬 Comment   ↗ Share

Philip Bacon   4mo ···
Founder at Bacon Marketing | Outsourced Marketing for Tech, Engineering, and Manufactu...

1:06 seconds?? I'm 30 seconds in, and emotionally invested in her.

Having been following a lot of robotic innovations for the last few years, this is no surprise. Boston Dynamics have had "dogs" for a while.

👍 Like · 💬 Reply | 34 Reactions

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Sneak Peek 1

Innovation

Purpose

- Create Value
- Tech Handshake

People Leaders Are The Designers Of Humans-Tech Handshake

Be My Eyes
Be My Eyes uses GPT-4 to transform visual accessibility.

Morgan Stanley
Morgan Stanley wealth management deploys GPT-4 to organize its vast knowledge base.

Stripe
Stripe leverages GPT-4 to streamline user experience and combat fraud.

Government of Iceland
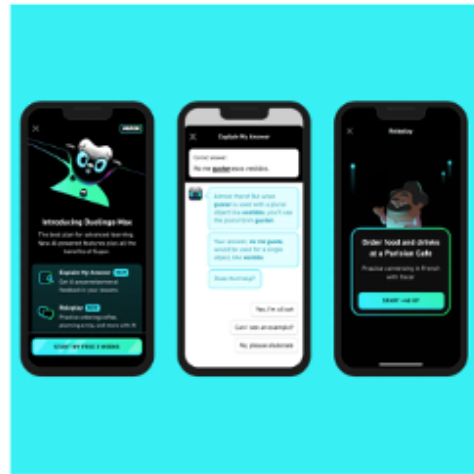How Iceland is using GPT-4 to preserve its language.

Khan Academy
Khan Academy explores the potential for GPT-4 in a limited pilot program.

Duolingo
GPT-4 deepens the conversation on Duolingo.
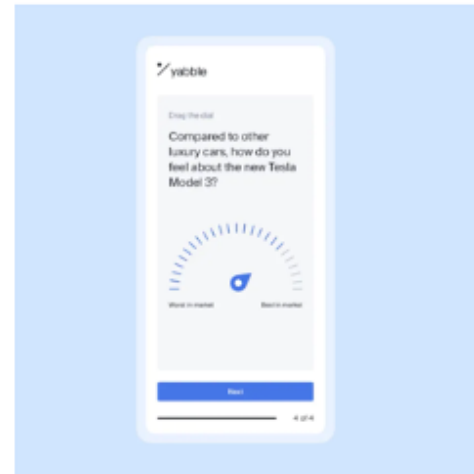
Yabble
Using GPT-3 to deliver fast, nuanced insights from customer feedback.
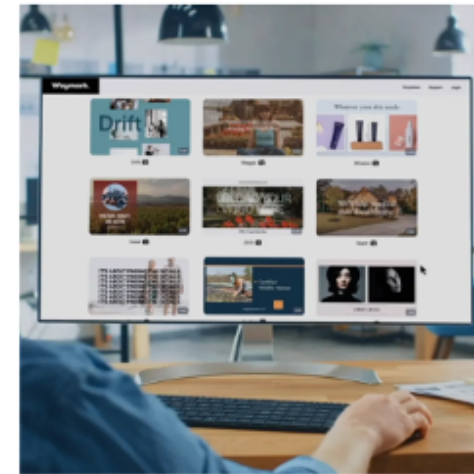
Waymark
Fine-tuning GPT-3 to power and scale done-for-you video creation.

There's an AI for that

AI tool for almost every marketing step

Logo Creation	Looka
Brief Agency	briefly
Meeting Minutes	Oll•l•
Meeting Analytics	flair
Internal Research	Lucy
Training Videos	synthesia
Writing Copy	copymatic
Motion Capture	MOVE
Optimize Creative	memorable
Content Generation	Jasper
Social Ads	p·e·n·c·i·l
Soundtrack Creation	beatoven.ai
Social Content	Ocoya
Podcast Editing	Cleanvoice
Landing Page Build	unbounce
Sales Team Productivity	GONG
Personalized CRM Videos	Maverick
Custom Conversations	

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The Framework - once again

New World People Leader™

- Create Value
- Tech Handshake

Purpose

- Inspire
- Organize Work

Performance

Innovation

Connections

- Collaboration
- Diversity

- Care
- Simplify

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1. Purposing and re-purposing to inspire

2. Mining technology to build inspiring and simpler jobs for teams

3. Building connections inside and outside for creating customer and employee value

Making it work for you

- **Ideal Audience:** N-2 & N-3

- **Program Duration:** Choose between 4 hrs, 1 Day, or 2 Days

- Choose between **Online or On-site**

- **Ideal Cohort Size:** 20- 25 people

- **Customizable** according to your organization's context

- **Time to Launch:** 3 weeks from signing off

- **Professional Fees:** Total fees will be decided based on the finalisation of the design and size of the cohort

Indicative Faculty Profile

A world-class program delivered by a world-class faculty

Rajan Kalia

Co-Founder, Salto Dee Fe & CEO, Karma Notes
30 years of well-rounded experience as Entrepreneur, Educator, Business Leader and HR professional.
 Areas of Expertise: Leadership Development | Large Scale Organization Transformation | Talent Management

Hari Abburi

Executive Education Facilitator, Caltech Center for Technology and Management Education
A global executive with over 20 years of leadership roles in industry, his work is in the context of organizational renewal, digitalization, merger integration, and corporate start-ups and market entry.

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SDF Partners for
New World People Leader

Thank You!

Send us a message at
office@saltodeefe.com
if you have questions.

the **fast future** fundamentals

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Caltech Future Skills Academy™

Certificate of Participation

This certificate is awarded to

Participant's Name

for successfully attending the workshop on (insert topic).

Name of Workshop Facilitator

Date of Workshop