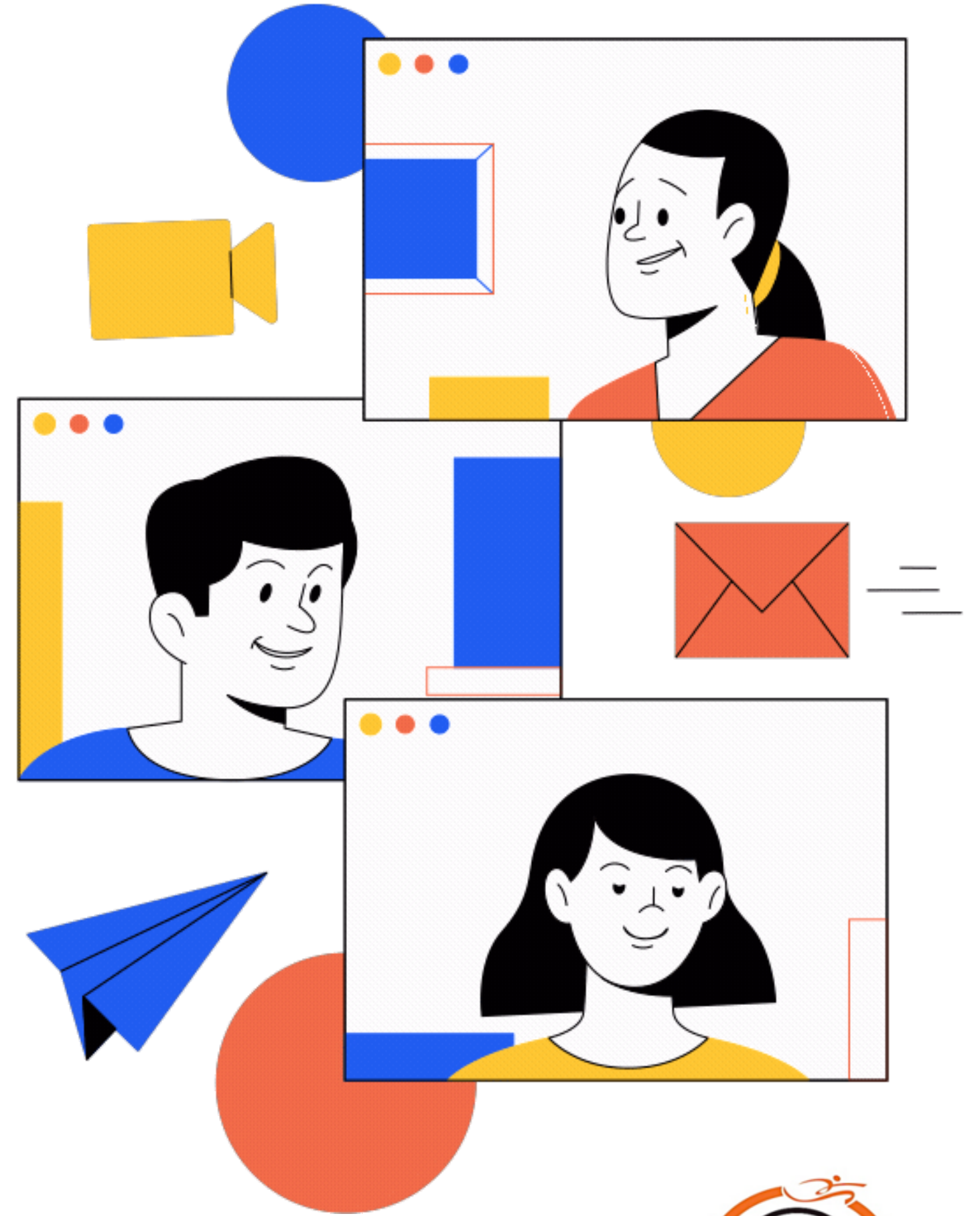


New World People Leader



Agenda

A sneak peek into what's to come



01

New World People Leader:
Context & Framework.

02

Learning Modules and
Experience Options

03

Indicative Faculty Profiles

04

Indicative Investment

New World People Leader



Context and Framework

Changing Workforce Trends

40% of the global workforce will need reskilling of up to six months by 2024

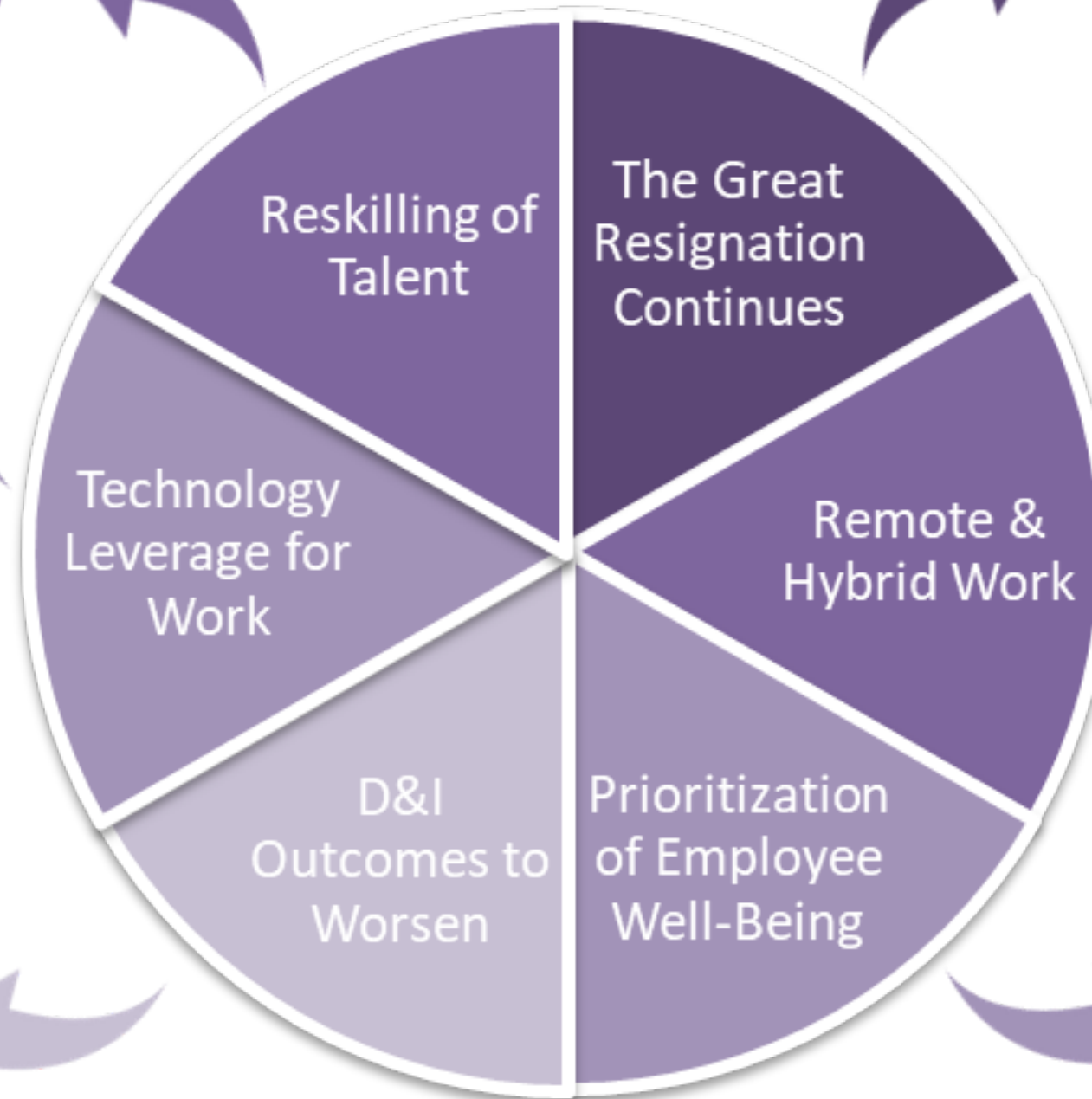
86% of employees planning to resign in the next 6 months

Artificial Intelligence, Automation and Analytics to be deeply embedded in the work

91% of employers added “flexible work arrangements” to employee benefits due to COVID-19

Women to prefer remote/hybrid roles. Without intervention-gender wage gaps to widen

53% of employers added mental health programs to employee benefits due to the pandemic

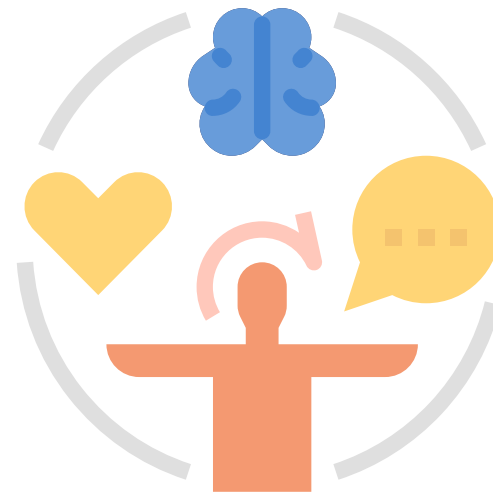


Pivotal Role of People Leaders

How will a "People Leader" need to think, feel, and act in the new world?



Leadership team – Sets the direction and enables the organization



People Leader – Key conduit that drives the change



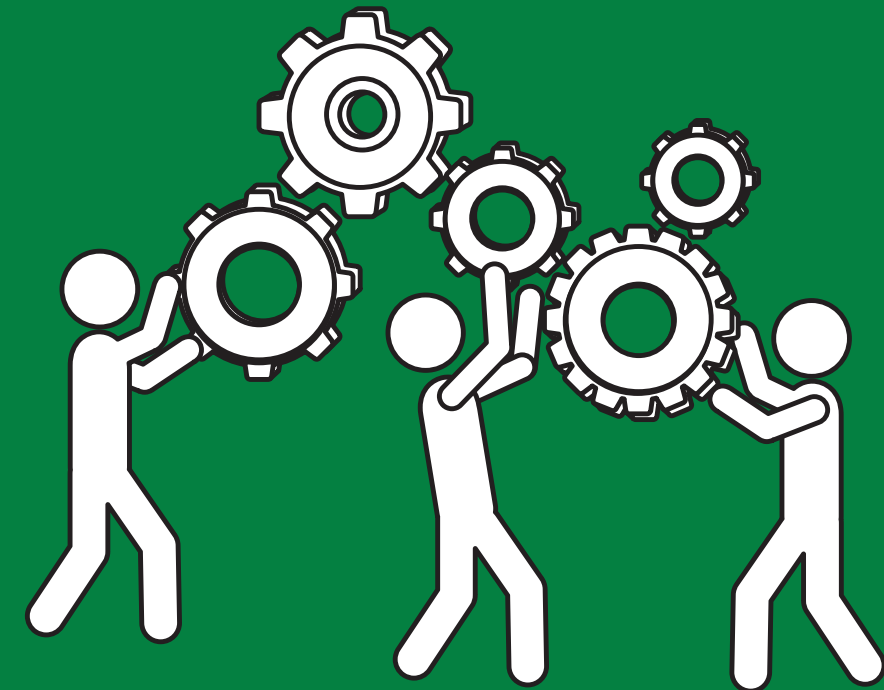
A collective workforce that makes things happen

People Leader Mindset Shift #1

People are
Resources



People are
People



People Leader Mindset Shift #2

Workplace
needs
Supervisors



Workplace needs
Performance
Coaches



People Leader Mindset Shift #3

Productivity
& Efficiency



Outcomes &
Innovation





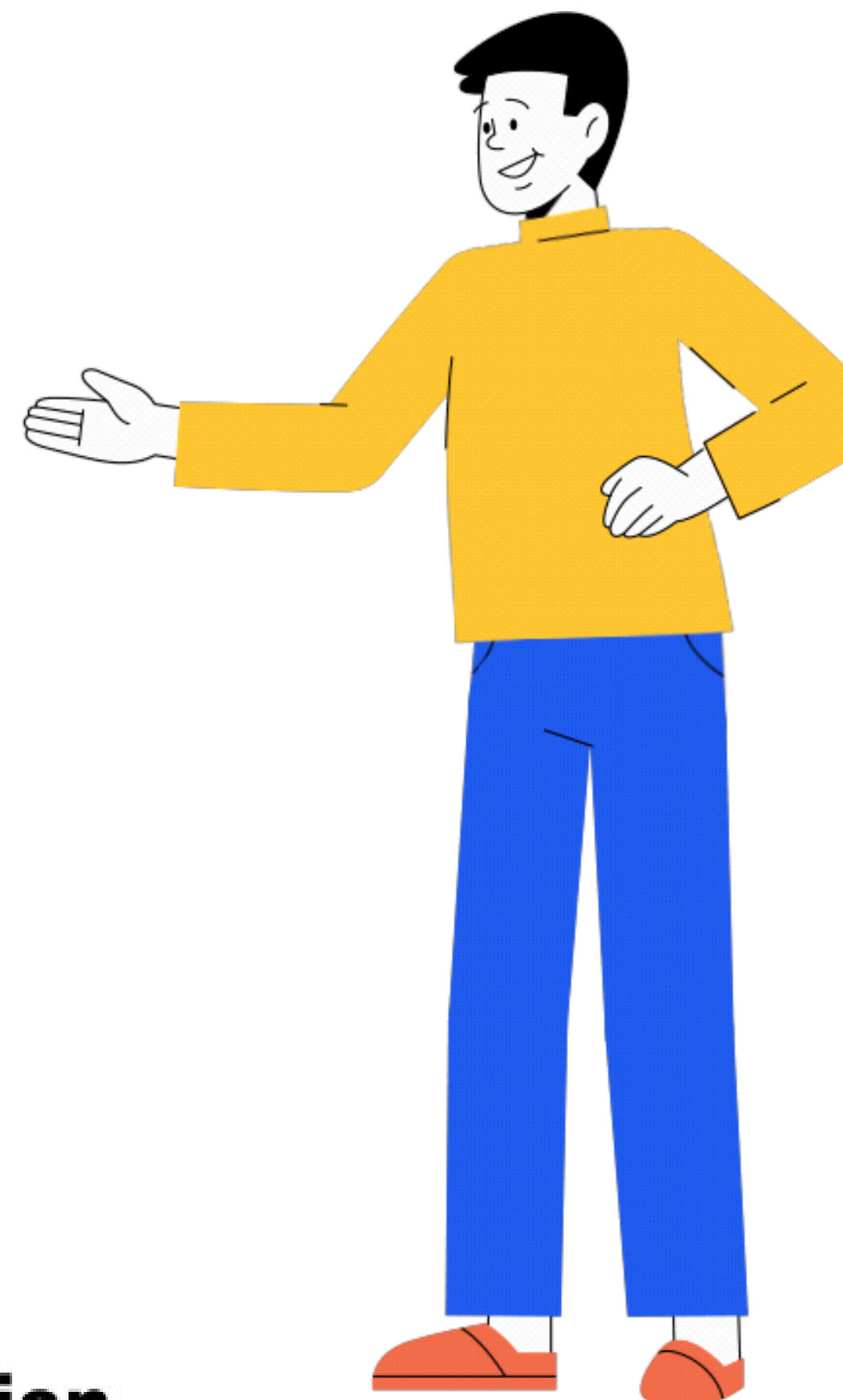
Partnership

Salto Dee Fe & Caltech Executive Education



Caltech

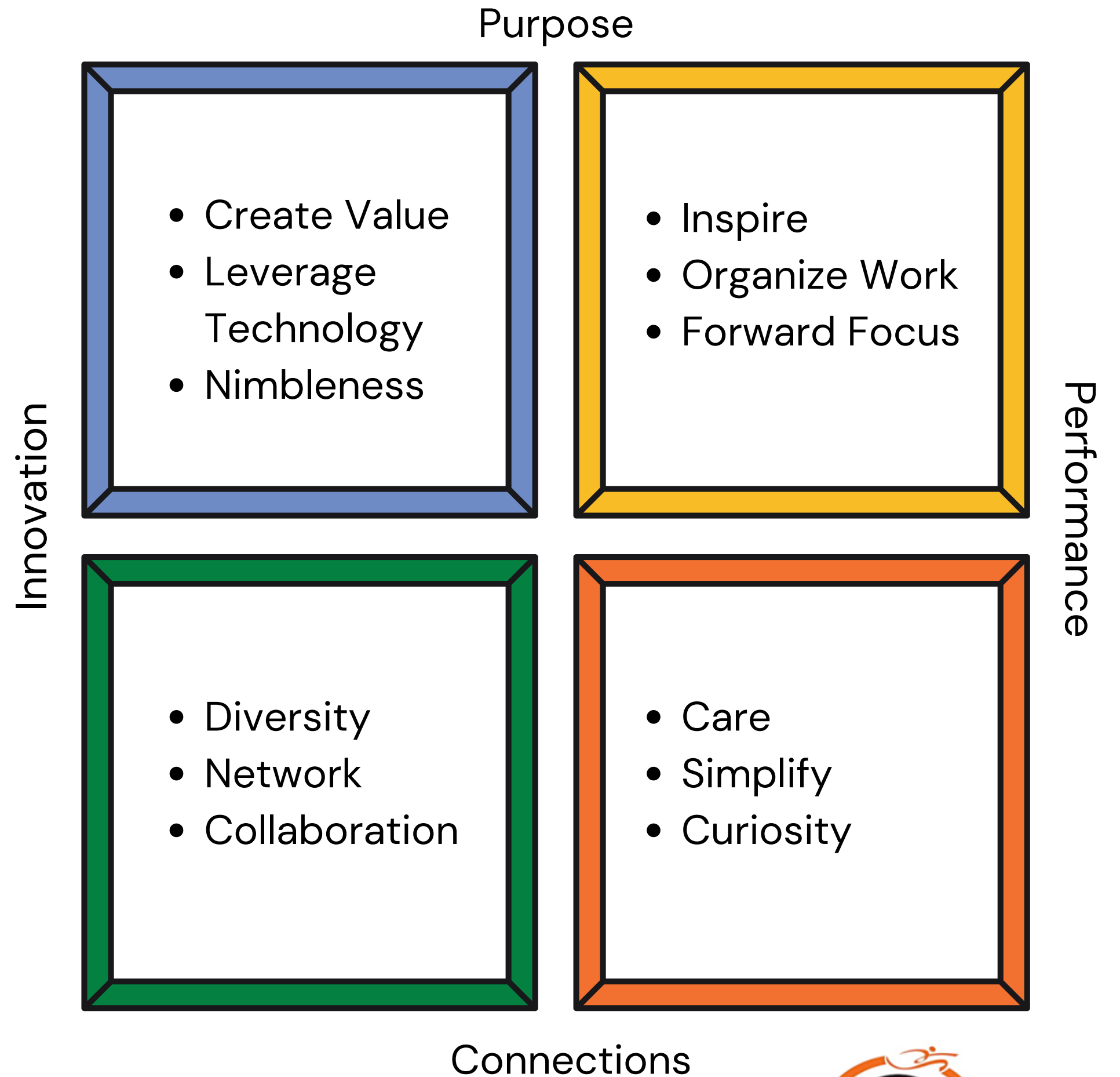
**Executive and
Professional Education**



A Sneak Peek



New World People Leader Model



Key Takeaways

01

Understand the shifts in the role of People Leader in the “New World”

02

Develop mindset, capabilities, and leverage tools & frameworks to inspire, engage and lead your team

03

Gain insights from new-age practices and reflect on how you can apply learnings in your context

Learning Modules and Learning Experience Options



Module 1: Inspire, Organize Work and Forward Focus

- Readiness for the future, driven by purpose, technology and talent
- Inspire teams through purpose
- Organize work by leveraging talent and technology



Course Highlights

- Organizational Purpose: Competence, Cause and Culture
- Opportunities for improved optimization using technology (Jobs-to-be-done)
- Discover personal purpose and align team purpose
- Enhance richness of jobs for team members

Module 2: Care, Simplify & Curiosity

- Build a healthy working ecosystem within their organization
- New age definition of care encompassing physical and psychological aspects
- Foster a culture of openness and curiosity



Course Highlights

- Ways for leaders to embrace self-care via mindfulness & journaling
- Support well-being of employees
- Meaning of psychological safety and embedding it at work
- Constituents of curious mindset: Openness, Challenging Assumptions, Releasing Outdated Mental Models

Module 3: Diversity, Network & Collaboration

- Build an inclusive team: Identify ways to interrupt biases
- Leverage power of social intelligence to impact team
- Examine the power of collaboration in the workplace and its challenges



Course Highlights

- Moments of truth in the employee life cycle and how can you exhibit inclusive behaviours
- Power of Social Capital: Non-linear world of work and networking in a hybrid world
- Networking Vulnerabilities: Manage the ebb and flow of relationships (new ties and old ties)

Module 4: Create Value, Leverage Technology & Nimbleness

- Value to customers using talent and technology
- Lead teams through the power of tangible and intangible value
- Enhance efficiency and collaboration using the right digital tools



Course Highlights

- Intangible Value: Feedforward and Experience Maps
- Role of Leader to enhance Digital Quotient for the team
- Collaboration tools – Purpose and Impact

Learning Pedagogy

- **Global Faculty**
- **Guides & Toolkits**
- **Expert Insights including Guest Speakers**
- **Cross-Functional Team Assignments**
- **Reflections**
- **Case Studies & Insights**
- **Live Polls/ Quizzes/ Leaderboard**
- **Role plays**

Multi-modal Learning Experience Options



Virtual Learning



4–6 weeks virtual learning journey (Synchronous & Live Sessions)



Learning sustainment



Face-to-Face



2-day face-to-face in-person sessions



Learning sustainment



Hybrid Learning

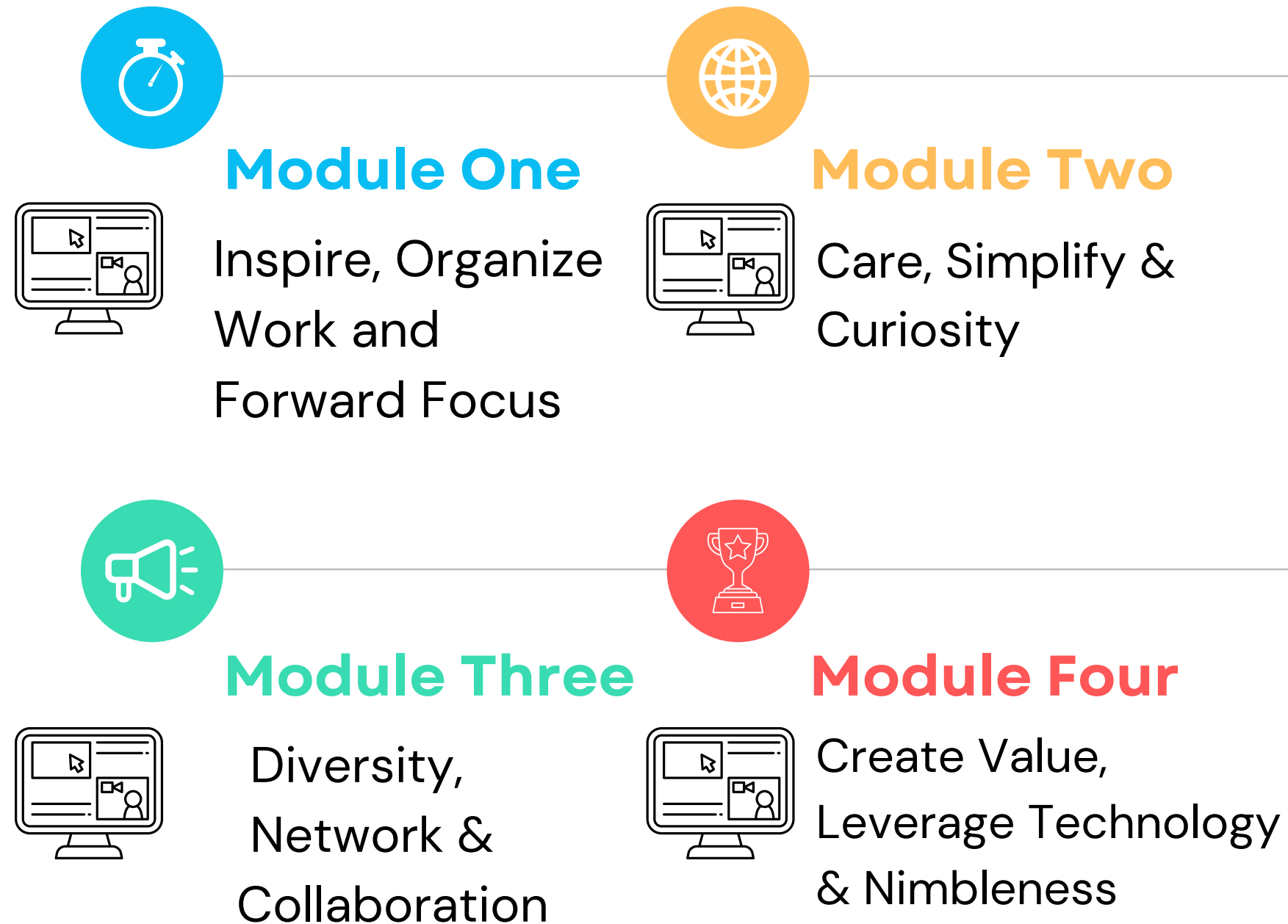


Combination of face-to-face in-person sessions & virtual learning (Synchronous & Live Sessions)



Learning sustainment

Option 1 – Virtual Learning

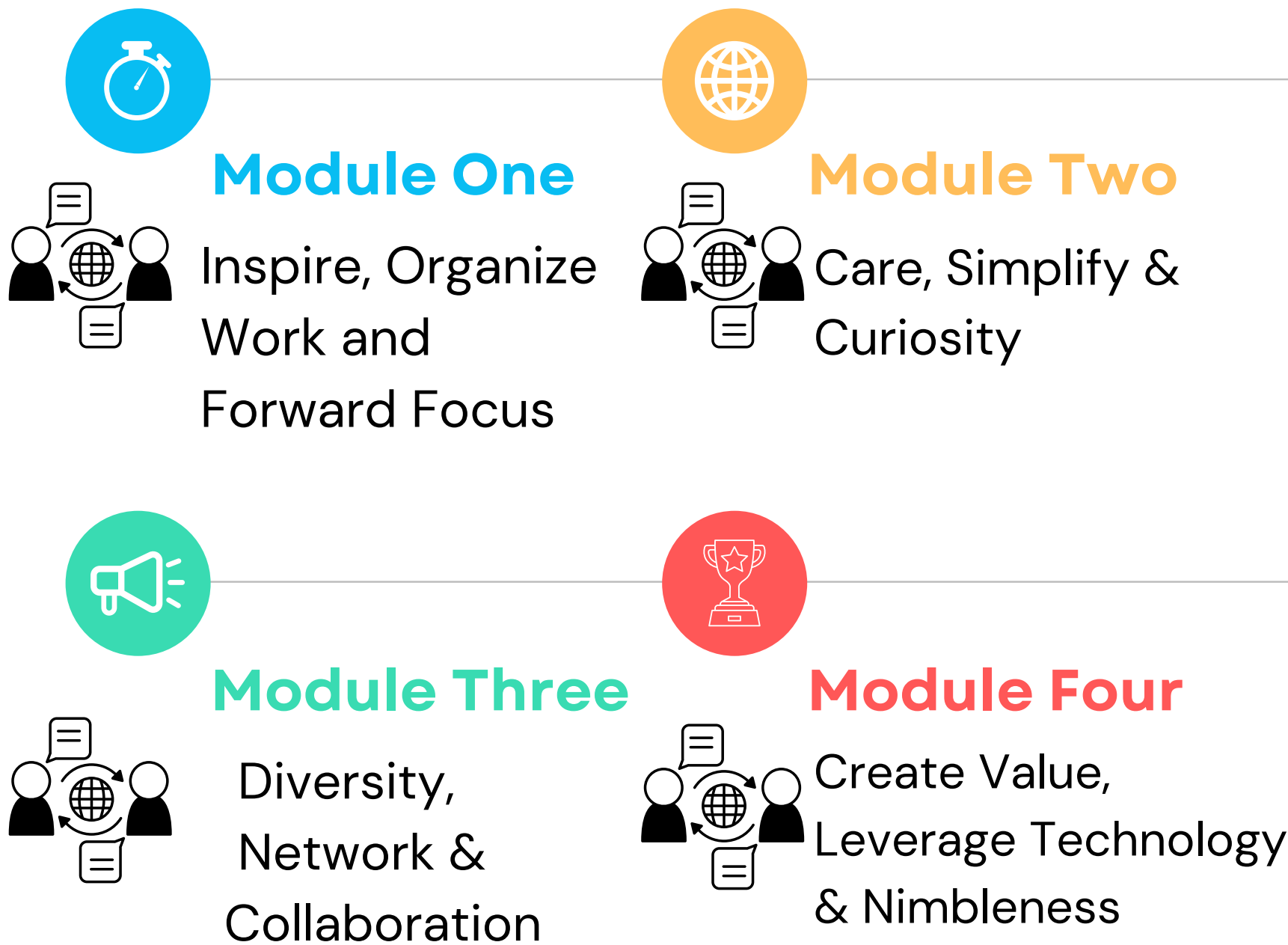


- 4–6 weeks virtual learning journey (Synchronous & Live Sessions)
- Concepts, Applications & Reinforcements
- Can invite internal leaders in 1–2 touchpoints



Option 2 - Face-to-Face

Pre-launch and
Mailer



Day 1

Day 2

- Face to Face in-person sessions
- Concepts, Applications & Reinforcements
- Can invite internal leaders in 1-2 touchpoints

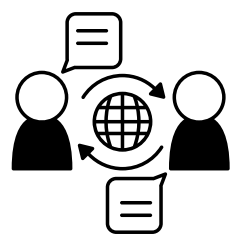
Learning Sustenance
(4 Mailers in 4 weeks &
2 Webinars)

Option 3 – Hybrid Mode

Pre-launch and Mailer



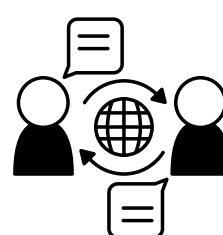
Module One



Inspire, Organize Work and Forward Focus



Module Two



Care, Simplify & Curiosity



Module Three



Boundaryless, Diversity & Network

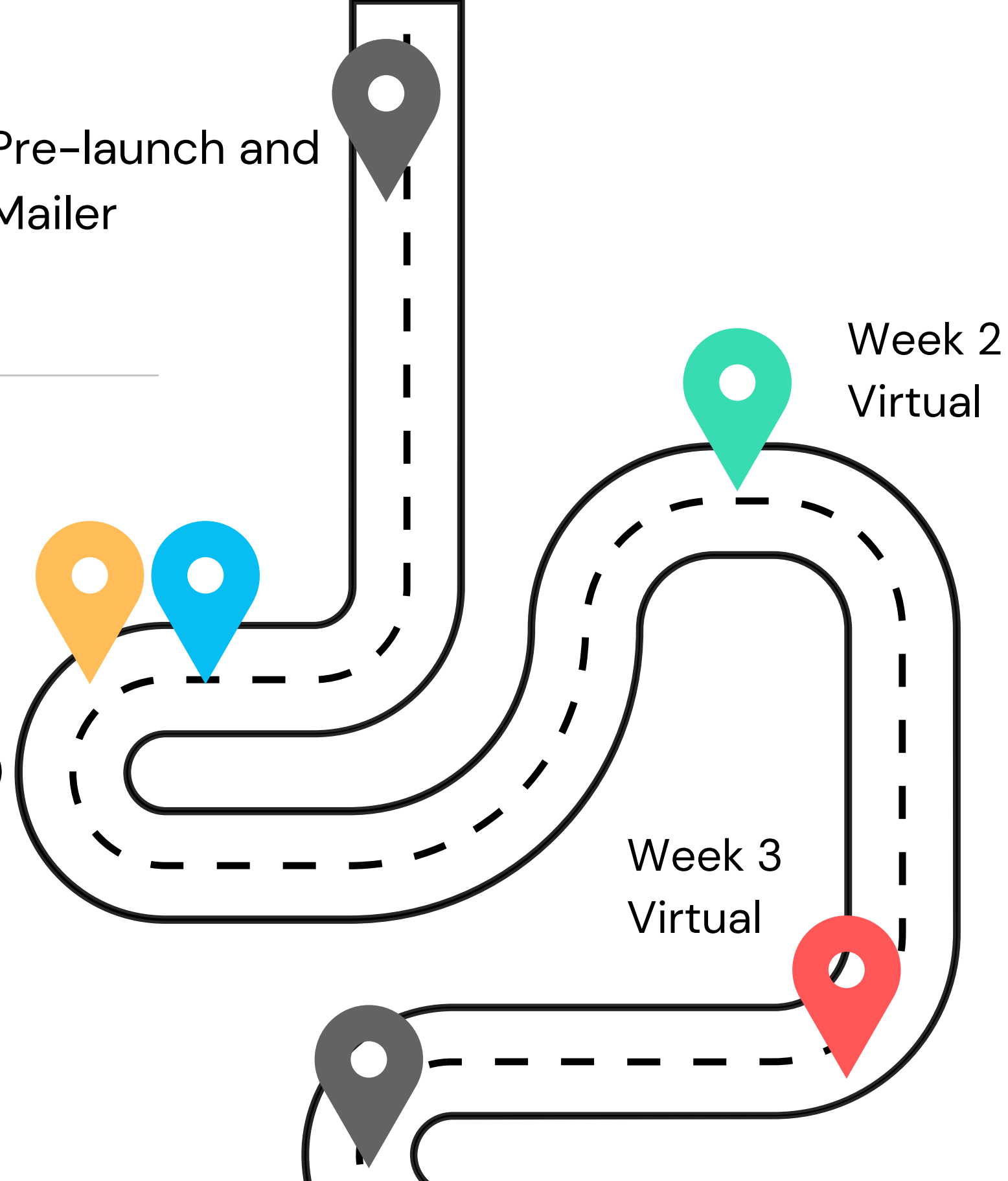


Module Four



Create Value, Leverage Technology & Nimbleness

Day 1
F2F
(3+3 Hrs)

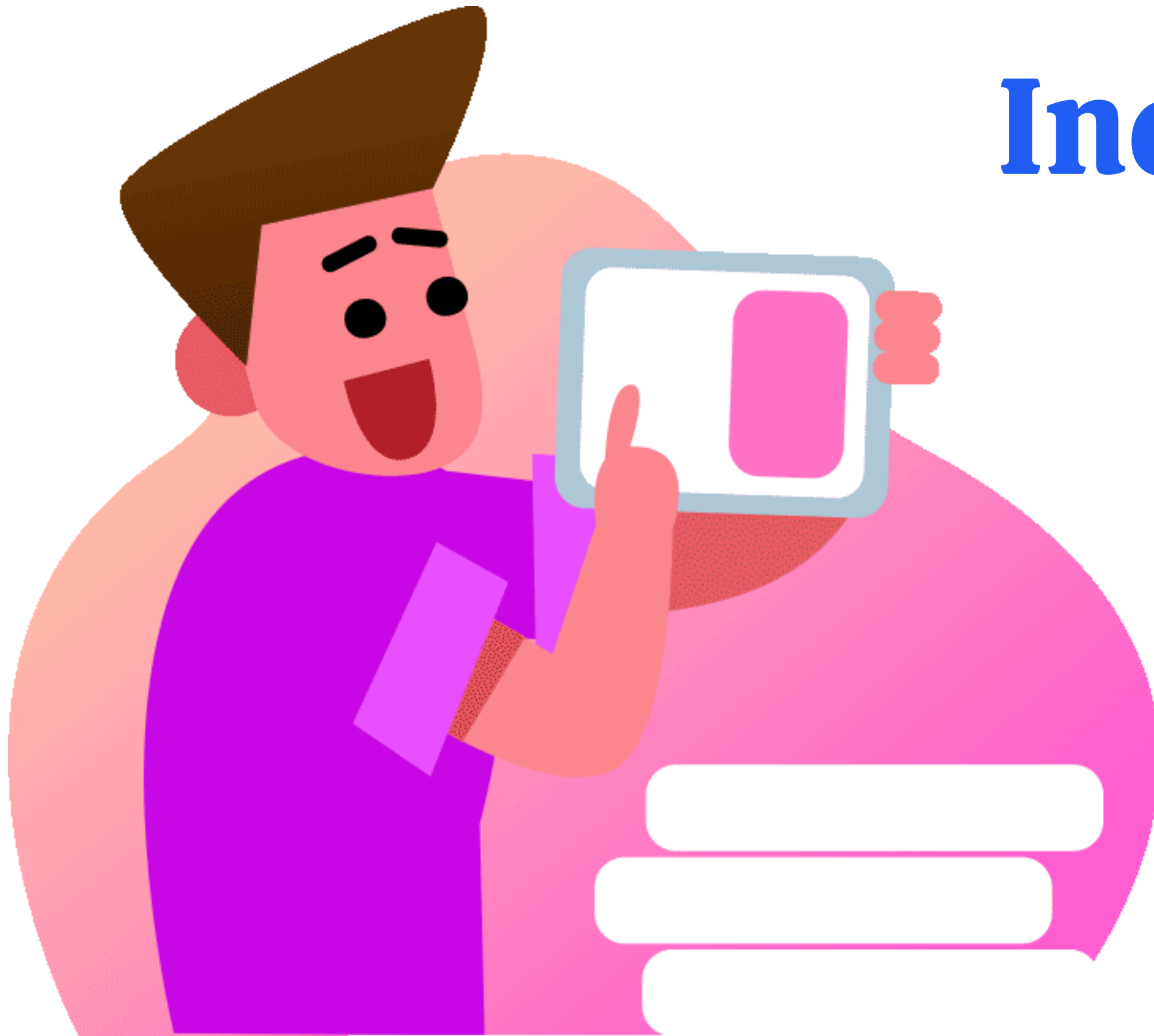


Learning Sustenance (4 Mailers in 4 weeks & 2 Webinars)



- Combination of F2F in-person sessions & virtual learning (synchronous and live)
- Concepts, Applications & Reinforcements
- Can invite internal leaders in 1-2 touchpoints

Indicative Faculty Profiles



Indicative Faculty Profile

A world-class program delivered by a world-class faculty



Rajan Kalia

Co-Founder, Salto Dee Fe & CEO, Karma Notes

30 years of well-rounded experience as Entrepreneur, Educator, Business Leader and HR professional.

Areas of Expertise: Leadership Development | Large Scale Organization Transformation | Talent Management



Ginny Ertl

Course Leader, Caltech Executive Education & GJ ConsultingWorks, LLC

Ginny Ertl specializes in the effective change management. Her experience includes strategy setting, leadership development, organization and team effectiveness, talent management, large scale culture change and executive coaching.



Hari Abburi

Executive Education Facilitator, Caltech Center for Technology and Management Education

A global executive with over 25 years of leadership roles in industry, his work is in the context of organizational renewal, digitalization, merger integration, and corporate start-ups and market entry.





Thank you!

Send us a message at
jasbir@saltodeefe.com
if you have questions.