



**NEW WORLD
PEOPLE LEADER**
Build New Age Capabilities

NEW WORLD PEOPLE LEADER



Co-Certified by
Salto Dee Fe Consulting and
S P Jain School of Global Management

Co-Certified Program on Building New World People Leader Capabilities

With the evolution of Artificial Intelligence (AI) and rapid technological advancements, the future promises a landscape defined by innovation and change. As we navigate through the complexities of a BANI and VUCA world, three distinct shifts are reshaping the future of work:

- From viewing people as mere resources to recognizing their humanity.
- From traditional supervisory roles to coaching-based leadership.
- From a focus on productivity and efficiency to prioritizing outcomes and innovation.

The New World People Leader (NWPL) program, developed in collaboration with the esteemed California Institute of Technology (Caltech), aims to equip leaders with new skills and rekindle dormant ones, empowering them to adapt, innovate, and lead with confidence.

The NWPL model shows how organizations are aiming for Innovation and Performance to delight customers, while employees want Purpose and Connections from organisations to perform at their best.

The NWPL program has been running for two years globally, with successful implementations in the US, UK, and India. It is also live at Fast Future Executive and can be accessed through this link: <https://www.fastfutureexecutive.com/newworldpeopleleader>

New world people leaders must evolve, shedding outdated mindsets to embody self-awareness, empathy, vulnerability, connection, and trust, fostering inspiration and empowerment in their teams.

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Rajan Kalia

Co-Founder and CEO -
Salto Dee Fe Consulting

When organisation results and employee needs intersect, these give rise to four distinct quadrants, each resulting in distinct skills to be learnt:

- Inspiring employees through purpose
- Leveraging technology to organize and simplify work in organisations
- Building connections inside and outside to create value for the customer



Dr. Christopher Abraham, PhD

CEO & Head - Dubai Campus
and Sr. Vice President
(Institutional Development)
S P Jain School of Global
Management

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About the Program

In this fast-changing world, where jobs and information are more accessible than ever, and traditional offices are fading away, we find ourselves in a dynamic landscape. Millennials bring new expectations, constantly reshaping the way we work. Our **work, ways of working, and workplace** – all have shifted!

As leaders, we are at the forefront of these shifts.

Our **New World People Leader (NWPL)** program, developed and designed in partnership with **Caltech**, emphasizes the crucial need for our leadership to adapt and evolve. Our proprietary framework focuses on four key dimensions that lie at the heart of People Leaders' roles: Purpose, Connections, Performance, and Innovation.

Designed with:

Caltech
Future Skills
Academy™



New World People Leader™



What Will You Learn?

The program will enable you to:

- Understand the shifts in the role of People Leaders in the “New World.”
- Develop mindset and capabilities, leverage tools and frameworks to inspire, engage, and lead your team.
- Gain insights from new-age practices and visualize how you can apply learnings in your context.

Mindset Shifts you will Learn:

People are Resources

> People are People

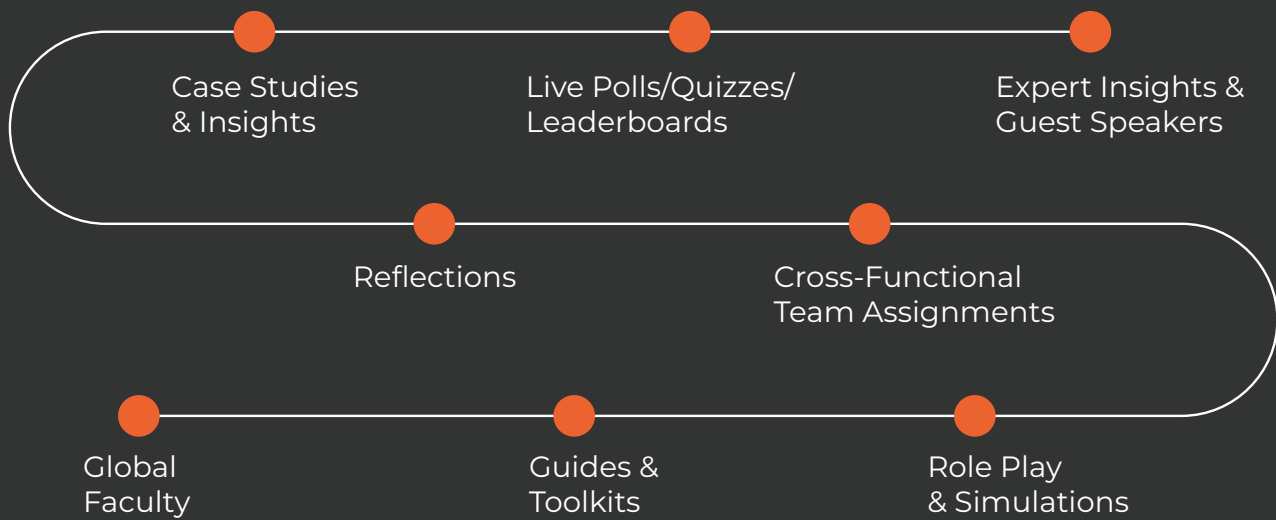
Workplace needs Supervisors

> Workplace needs Coaches

Productivity & Efficiency

> Outcomes & Innovation

Learning Pedagogy



Meet the Faculty

A world-class program delivered by global faculty.



Rajan Kalia

Co-Founder and CEO -
Salto Dee Fe Consulting

Over 3 decades of well-rounded experience as an Entrepreneur, Educator, Business Leader and HR professional. He does cutting-edge Talent Management work with Marc Efron for Fortune 100 companies across the globe, closer home he is involved with Harvard Business Press, Stanford Seed, Caltech and SHRM advising, consulting, teaching and coaching their clients. His areas of expertise include Leadership Development, Large-scale Organisation Transformation, and Talent Management.



Hari Abburi

Managing Partner -
The Preparation Company,
Co-Founder - MyLearningNFT

A global executive with over 25 years of experience in the leadership roles in the industry, his work is in the context of Organisational Renewal, Digitalization, Merger Integration, and Corporate Start-ups and Market Entry. Hari's focus is on agility for Strategies, Leaders, Organisations and HR. His experience includes managing global businesses across 55 countries.

Who is this Program For?

For all functional leaders, business leaders and people leaders. This program is for you if:

- You have a diverse and maybe geographically spread team.
- You are looking to inspire the next-gen workforce.
- You are looking to raise the performance of your team.
- You are looking for ways to leverage technology to optimize work and enhance productivity for your team.
- You want to build a team culture that thrives on inclusivity and curiosity.

You will be certified as a New World People Leader by Salto Dee Fe Consulting and S P Jain School of Global Management.



Program Dates

21st and 22nd May, 2024



Program Fee

USD2500 per participant

Inclusions: Program Fees, Program Material, Program Participation Certificate

Exclusions: Taxes (if any applicable), Travel and Accommodation



S P Jain School of Global Management, Dubai is collaborating with Salto Dee Fe Consulting to offer a portfolio of high-impact programs. These programs leverage the academic thought leadership of S P Jain and the advisory expertise of SDF to create programs based on years of research, teaching, consulting and application.

Send your nominations to:

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